

**NATIONAL GUARD OF ARIZONA**  
**HUMAN RESOURCE OFFICE**  
5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495  
PHONE (602) 629-4821; DSN 853-4821  
WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)  
**EXCEPTED**  
**TECHNICIAN VACANCY ANNOUNCEMENT**

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**ANNOUNCEMENT NUMBER: 11-371T OPENING DATE: 10-Nov-2011 CLOSING DATE: 1-Dec-2011**

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**POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:**

**AIRCRAFT MECHANIC (2 Positions), WG-8852-5/8/10, TCD1366000, SSgt/E5**

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**APPOINTMENT FACTORS:** OFFICER ☐ WARRANT OFFICER ☐ ENLISTED ☒

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**SALARY RANGE:** \$17.27-\$20.15 PH SUPERVISORY ☐ MANAGERIAL ☐

\$20.77-\$24.23 PH \$23.13-\$26.97 PH NON-SUPERVISORY/NON-MANAGERIAL ☒

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**LOCATION OF POSITION:**

**162nd Fighter Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO:** Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted. The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment), or a Resume. Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include: High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include: Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information, all applications should include AZNG Forms 335-1-R (Military Brief), and SF 181 (Ethnicity and Race Identification). Applications will be accepted without these forms. However, applications may not receive an adequate evaluation if these forms are not submitted. **Applications must contain a completed Optional Form 306 (Declaration for Federal Employment) and AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (OF 612) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT:** Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard, (162nd FW) and be able to qualify for the following AFSC: 2A3X3

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members in the 162nd FW, Arizona Air National Guard**. Individual selected will receive a Indefinite Appointment that may be converted to Permanent once the position is no longer encumbered or the funding is available for a new position.. Acceptance of a Federal Excepted technician position of over 179 days in length will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will require a military medical records screening if applicable, to be completed prior to appointment, and/or may be required to take a pre-employment medical screening examination dependent on the position type and military medical records screening results. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed Optional Form 306 (Declaration for Federal Employment).**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**NOTE: This position is subject to rotating and night shift work.**

**NOTE: Individual selected will receive an Indefinite appointment due to limited funding for this position (approved through SEPT 2013 or be extended) and may be converted to a Permanent appointment should a position become available.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of aircraft systems and components in electrical, fuel, hydraulic, environmental and mechanical principles in sufficient detail to perform the duties and responsibilities as applied to aircraft and supporting systems.
2. Knowledge of aircraft forms and records, maintenance system, and maintenance supply procedures.
3. Ability to remove and replace aircraft parts, accessories and components and to make adjustments and settings according to established specifications.
4. Skill in the use of hand tools and appropriate test equipment.
5. Ability to read and interpret technical instructions, plans, and schematic diagrams.
6. Ability to communicate effectively orally and in writing.

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**SPECIALIZED EXPERIENCE:** Must have WG-05: 06 months;WG-08: 12 months; WG-10: 18 months experience repairing, rebuilding, or overhauling aircraft systems and major components using the tools of the trade; experience which demonstrates the skill to align, adjust and rig systems and controls after the replacement of parts, components and major repairs; experience in operating a variety of measurement, test and diagnostic equipment used in troubleshooting and repair of aircraft; experience in inspecting the full range of mechanical systems with the ability to analyze existing or foreseeing problems and recommend corrective action; experience using a wide variety of technical publications to include complex schematics and specifications.

**BRIEF JOB DESCRIPTION:** This position is located within a National Guard aircraft maintenance organization Inspection Element. Its primary purpose is to inspect, repair, modify, and service aircraft systems, components, and assemblies, both on- and off-aircraft. Performs inspections, functional checks, and preventive maintenance on aircraft to include periodic, phase, hourly, preflight, postflight, calendar, thru-flight, and special inspections such as fuel contamination, emergency equipment, and oil sampling. Troubleshoots and performs unscheduled maintenance on assigned and transient aircraft, utilizing various gauges, meters, measuring devices and other related test equipment. May be required to perform user and organizational level maintenance on assigned support equipment, including inspection, repair, modification, and corrosion prevention. Provides data for aircraft maintenance historical records, complete maintenance data collection, man-hour accounting, and other forms as required. Instructs, directs, and assigns maintenance repair task to drill status guard members. Complies with safety, fire, security, and housekeeping regulations. Prepares for and participates in various types of readiness evaluations such as MEI, ORI, IG and UE inspections, mobility and command support exercises.

**SELECTING OFFICIAL:** MSMSGt Peter Smith COMM: Please provide

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